



CIoS LABOUR MARKET INFORMATION 2019

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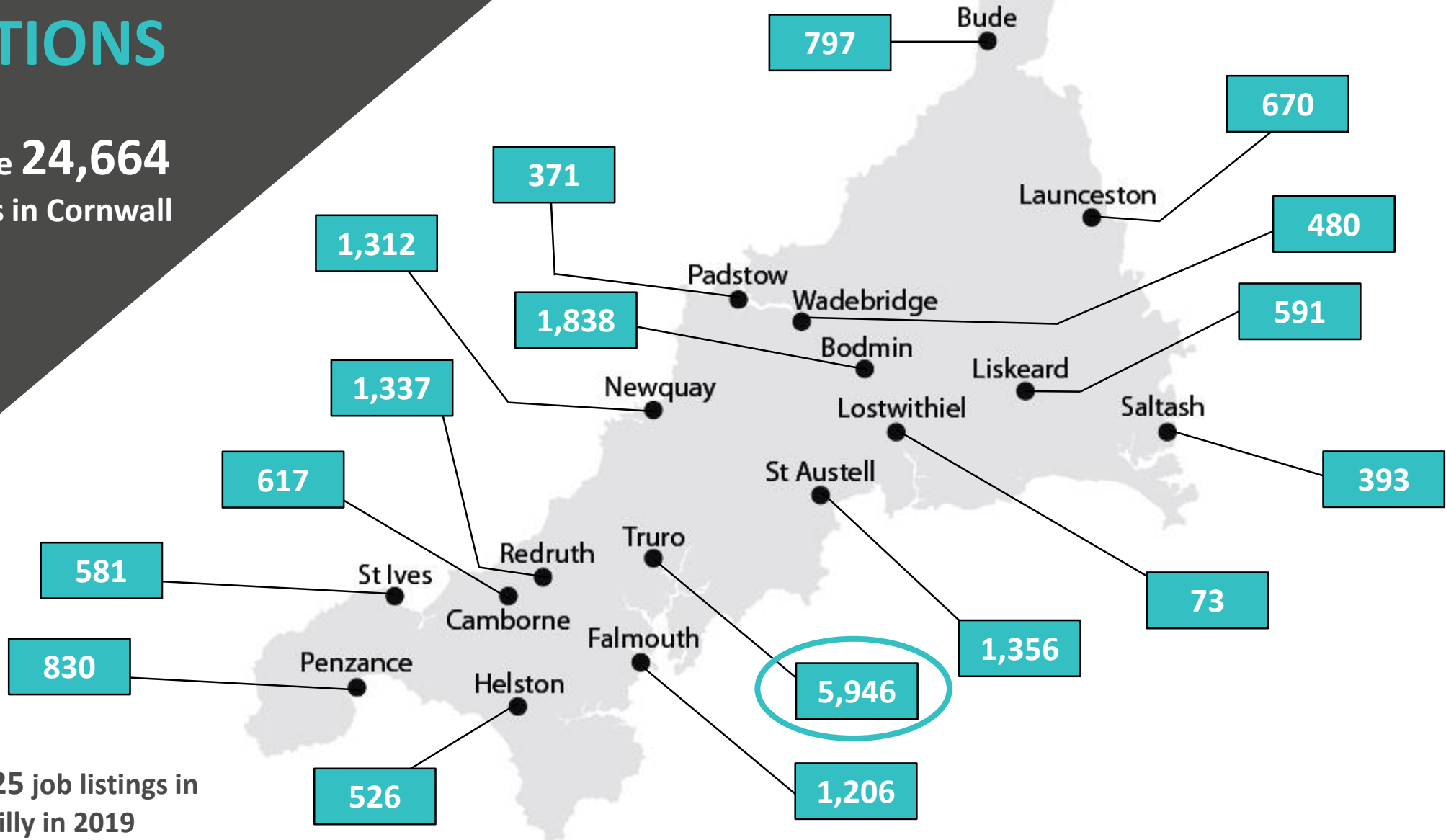
Sources of information:

Labour Insight (Burning Glass Technologies)

JOB LISTING LOCATIONS

There were **24,664** job listings in Cornwall in 2019

There were **16,400** job listings in Plymouth in 2019



There were **325** job listings in The Isles of Scilly in 2019

TOP 3 LOCATIONS FOR JOBS

1



TRURO

5946

**JOB LISTINGS
IN 2019**

2



BODMIN

1838

**JOB LISTINGS
IN 2019**

3

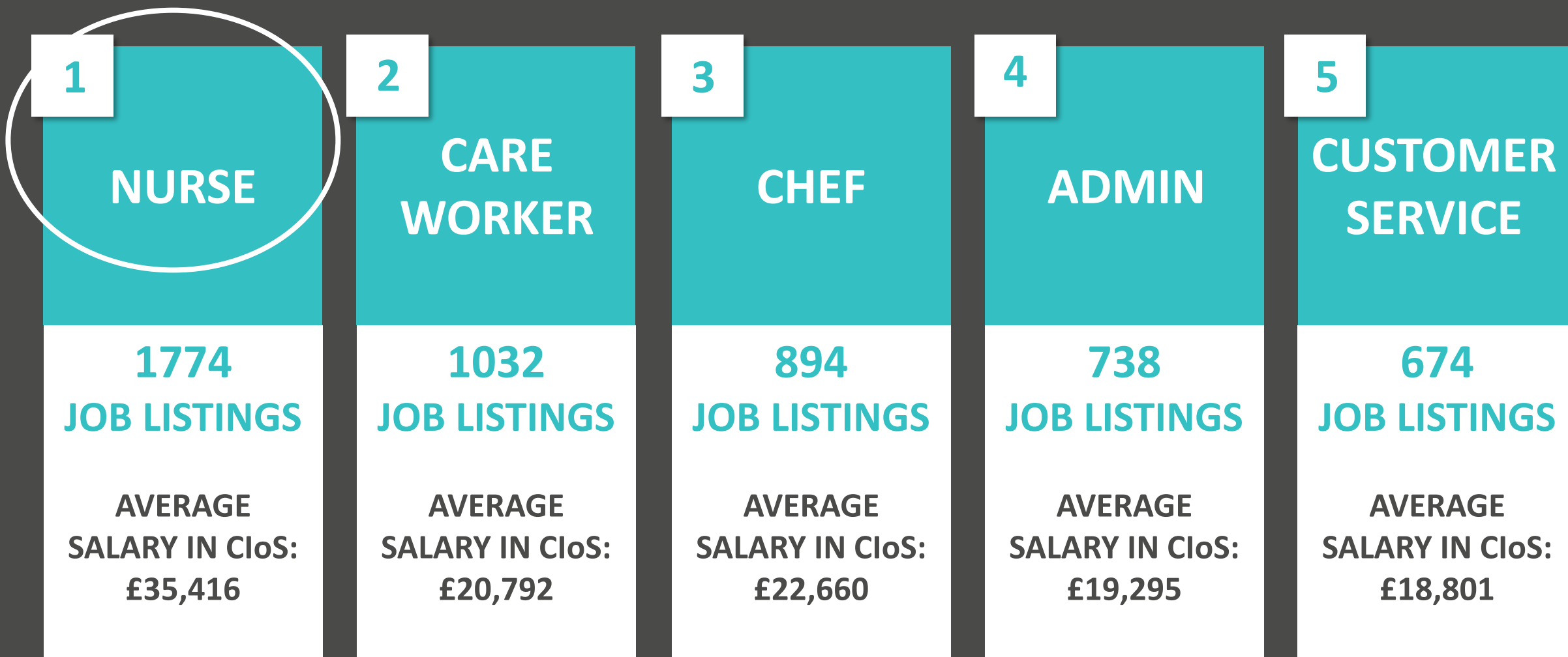


ST AUSTELL

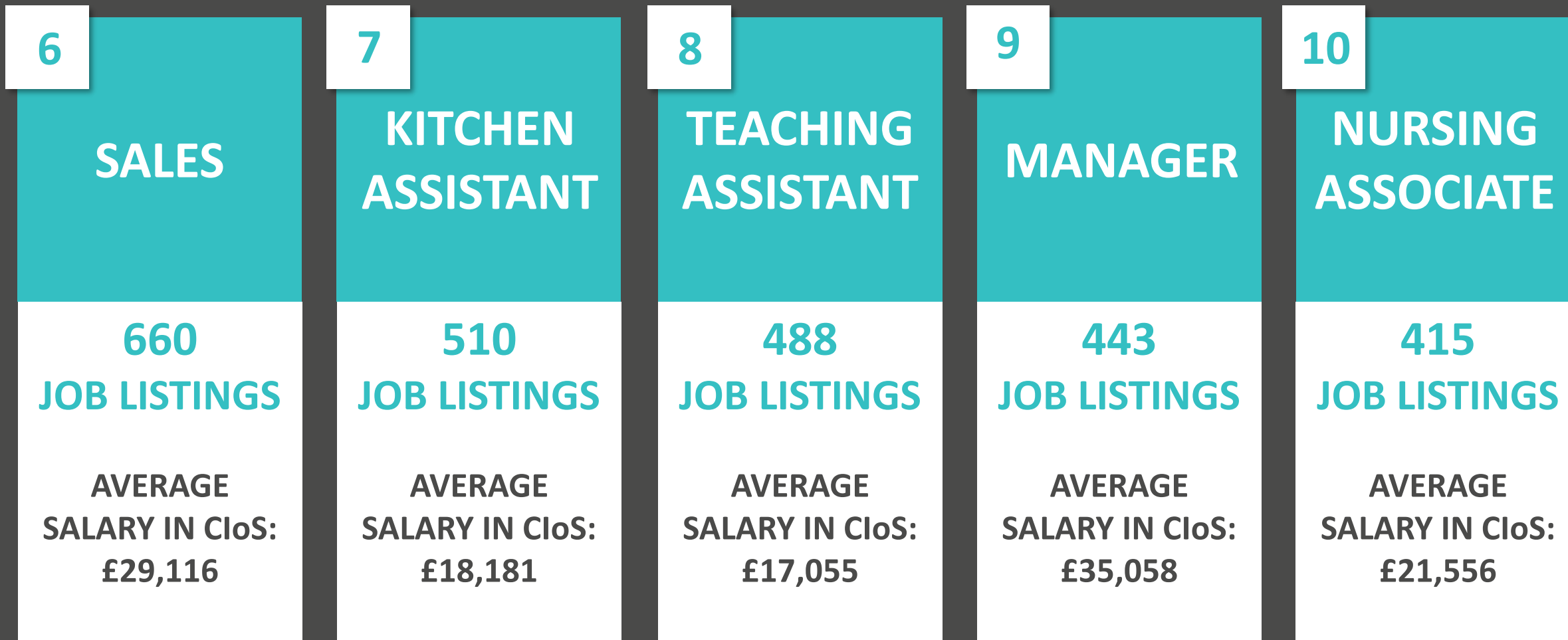
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**JOB LISTINGS
IN 2019**

TOP 10 MOST ADVERTISED JOBS IN CIOs (2019)



TOP 10 MOST ADVERTISED JOBS IN CIOs (2019)



EMPLOYERS WITH THE MOST JOB LISTINGS IN CIOs (2019)

1 NHS • 2,542 JOB LISTINGS

2 CORNWALL COUNCIL • 1,742 JOB LISTINGS

3 ST AUSTELL BREWERY • 293 JOB LISTINGS

4 GREENWICH LEISURE LIMITED • 171 JOB LISTINGS

5 BARCHESTER HEALTHCARE • 164 JOB LISTINGS

6 TRURO & PENWITH COLLEGE • 155 JOB LISTINGS

7 TESCO • 143 JOB LISTINGS

8 UNIVERSITY OF EXETER • 137 JOB LISTINGS

9 FALMOUTH UNIVERSITY • 125 JOB LISTINGS

10 CORNWALL COLLEGE • 116 JOB LISTINGS

The NHS advertised 2,507 jobs
in Cornwall in 2019 – More
than any other employer.

JOBS IN THE NHS

The NHS is the UK's biggest
employer and the 5th biggest
employer in the world.

Allied Health Professionals

Art Therapist
Radiographer
Dietitian
Music Therapist
Occupational Therapist
Operating Department Practitioner
Orthoptist
Osteopath
Paramedic
Physiotherapist
Podiatrist
Speech & Language Therapist

Medical Associate Professions

Advanced Critical Care Practitioner
Anaesthesia Associate
Physician Associate
Surgical Care Practitioner

Ambulance Service Team

Ambulance Care Assistant
PTS Driver
Emergency Medical Dispatcher
Emergency Care Assistant
Paramedic

Nursing

Adult Nurse
Children's Nurse
District Nurse
General Practice Nurse
Learning Disability Nurse
Mental Health Nurse
Neonatal Nurse
Nursing Associate
Prison Nurse
Theatre Nurse

Pharmacy

Pharmacist
Pharmacy Assistant
Pharmacy Technician

Dental Team

Dental Hygienist
Dental Nurse
Dental Technician
Dental Therapist
Dentist

Doctors

Anaesthesia
Clinical Oncology
Clinical Radiology
Community Sexual & Reproductive Health
Emergency Medicine
General Practice (GP)
Intensive Care Medicine
Medicine
Obstetrics & Gynaecology
Occupational Medicine
Ophthalmology
Paediatrics
Pathology
Psychiatry
Public Health
Surgery

Management

Clinical Manager
Estates & Facilities Manager
Finance Manager
General Manager
Human Resources Manager
Operational Manager
Practice Manager
Project & Programme Manager

Health Informatics

Clinical Informatics
Education & Training Roles
Health Records & Patient Administration
Information & Communication Technology
Information Management Staff

Public Health

Director of Public Health
Environmental Health Professional
Health Trainer
Health Visitor
Occupational Health Nurse
Public Health Academic
Public Health Consultants & Specialists
Public Health Knowledge & Intelligence
Professional
School Nurse

Healthcare Science

Clinical Bioinformatics
Life Sciences
Physical Sciences & Biomedical Engineering
Physiological Sciences

Midwifery

Midwife
Maternity Support Worker
Health Visitor

Psychological Professions

Assistant Psychologist
Clinical Neuropsychologist
Clinical Psychologist
Counselling Psychologist
Counsellor
Forensic Psychologist
Health Psychologist
High Intensity Therapist
Psychotherapist

**There are over 350 different careers within the
NHS. Click to the next slide for even more
examples! >>**

Follow [@HealthCareersUK](#) to
keep up to date with career
opportunities

WIDER HEALTHCARE TEAM

Click [here](#) to find out how the
NHS is England works

Administration

Clerk
Health Records Staff
Medical Secretary/Personal
Assistant
Receptionist
Secretary
Telephonist

Corporate Services

Architect
Arts Manager/Co-Ordinator
Chaplain
Communications/Public Relations
Finance Staff
Health Pay Staff
Human Resources Staff
Nursery Nurse/Assistant
Surveyor

Clinical Support Staff

Assistant Practitioner
Cardiographer
Creative Therapy Support
Dental Support Worker
Dietetic Assistant
Donor Carer
Employment Advisor
Healthcare Assistant
NHS 111 Roles
Maternity Support Worker
Newborn Hearing Screener
Nutritionist
Optometrist
Orthopaedic Practitioner
Orthotic Technician
Phlebotomist
Podiatry Assistant
Prosthetic Technician
Radiography Assistant
Social Worker
Support, Time & Recovery Worker
Theatre Support Worker

Estates Services

Bricklayer
Caretaker
Carpenter/Joiner
Electrician
Engineer
Estates Technician
Gardener/Grounds Staff
Painter & Decorator
Plumber
Tiler
Window Cleaner

NHS



"Always remember that
you can achieve your
dreams as long as you
set your heart on it."

Rizal San Pedro
Chef

Support Services

Audio Visual Technician
Driver
Fire Safety Officer
Health & Safety Officer
Porter
Security Staff
Stores & Distribution Staff

Domestic Services

Catering Manager
Chef/Cook
Domestic Services Staff
Housekeeper
Linen Services Staff

MOST REQUESTED SKILLS

In 2019 the most requested skill by employers in CloS was Customer Service, followed by teamwork and teaching.



What Cornish businesses and employers say about transferable skills...

“In the production department, especially with apprentice recruitment, we always look for problem solving and practical (hands-on) skills.” – Simon Willshire (Bott Ltd, Bude)

“I can teach someone to do the job well - I can't teach someone how to be a great team fit so easily - and I can't teach them to be keen and enthusiastic - they need to bring that for themselves.” – Nicky Hutchinson (Unlocking Potential, Camborne)

“Listening skills are very key in the legal market and the ability to be supportive of our clients. I also look for applicants that show enthusiasm for the role and a willingness to want to learn. Customer service skills will always be high on the agenda.” – Kirsty Davey (Coodes Solicitors, Cornwall)

“I look for someone who is competent in computer skills, good communication, team player, flexible, honest and hard working.” – Tim Vigus (Southwest Bars & Events, Cornwall)

EMPLOYMENT DATA (2019)

Cornwall and Isles of Scilly 16+ Population
473,400

Aged 16 - 64
326,400

Aged 65+
147,100

Economically Active
259,200

Economically Inactive
67,100

Economically Inactive
132,400

Economically Active
14,700

There are 61,800 self employed people in CloS (June 2019)

Students 10,100
 Long term sick 20,800
 Retired 9,800
 Looking after family/home 13,000
 Other 9,800
 Not released 3,600

The amount of people aged 65+ and economically active is rising year on year

WHERE DO PEOPLE IN CIoS CURRENTLY WORK?

Most jobs	Fewest jobs
Wholesale & Retail – 38,000 (18.1%)	Real Estate – 4,000 (1.9%)
Accommodation & Food – 34,000 (16.2%)	Information Technology – 3,500 (1.7%)
Health & Social Care – 33,000 (15.7%)	Water, Sewerage & Waste – 1,750 (0.8%)
Education – 17,000 (8.1%)	Electricity, Gas & Air – 900 (0.4%)
Manufacturing – 15,000 (7.1%)	Mining, Quarrying & Utilities – 900 (0.4%)

FUTURE VISION

"By 2030 Cornwall and Isles of Scilly will be the place where business thrives and people enjoy an outstanding quality of life."

- Cornwall and Isles of Scilly Local Enterprise Partnership

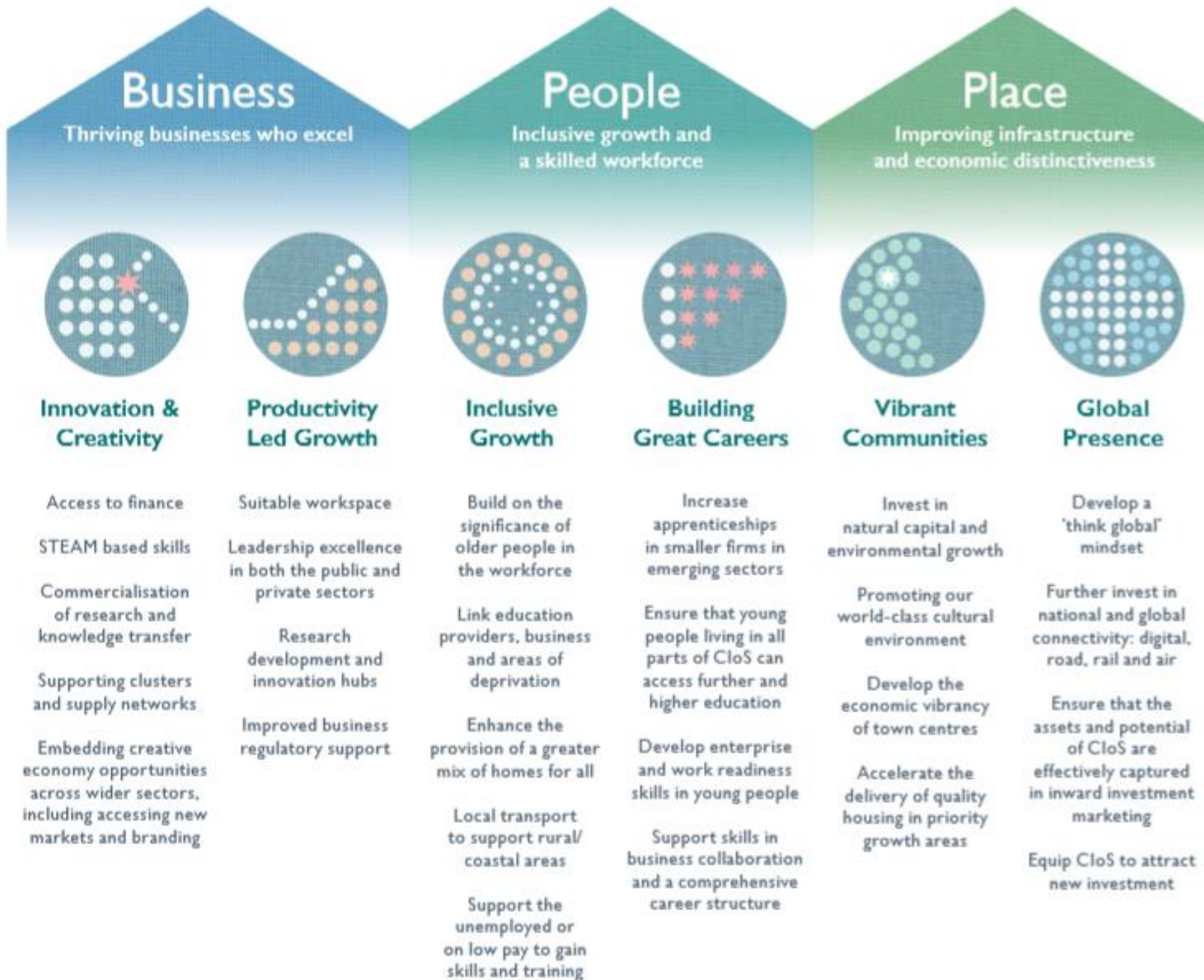
To achieve this, the economic plan for CloS outlines three objectives:

- **Business:** achieve thriving businesses which excel at what they do
- **People:** achieve inclusive growth and improve the skills of our workforce
- **Place:** improve infrastructure and economic distinctiveness

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"By 2030 Cornwall and Isles of Scilly will be the place where business thrives and people enjoy an outstanding quality of life."

Click [here](#) for more info



GROWTH SECTORS IN CORNWALL

Below are key sectors that can play a critical role in growing the economy of CloS now and in the future:

CREATIVE &
DIGITAL
TECHNOLOGY

GEO
RESOURCES

AGRI-FOOD

SPACE &
AEROSPACE

E-HEALTH

MARINE

TOURISM

For more information read:

[10 Opportunities
To Boldly Go](#)

APPRENTICESHIPS

WHAT IS AN APPRENTICESHIP?

An apprenticeship is a real job with training which allows young people to earn while they learn, whilst gaining a nationally recognised qualification.

APPRENTICESHIPS ARE FOR PEOPLE:

- Who want to learn practically, in the workplace
- Who are keen to start working towards a career, yet want to continue gaining qualifications, sometimes to degree level
- Who are keen to be earning whilst learning

LEVELS OF APPRENTICESHIPS:

- Level 2 Apprenticeship
- Level 3 Advanced Apprenticeship
- Higher Apprenticeship (Foundation Degree, HND, Degree)
- Degree Apprenticeships (Degree, Masters Degree)

Many successful careers start with an apprenticeship. On completion, 90% of apprentices stay in employment with 71% staying with the same employer.

Myth Buster: "They're not for academics"

Fact: Apprenticeships offer rigorous theoretical education alongside on-the-job experience.

Over 1500 individual employers offer apprenticeships in Cornwall!

For more information visit:

www.cornwallapprenticeships.com

www.findapprenticeship.service.gov.uk

[Careerpivot: What is an apprenticeship?](#)

CORNWALL APPRENTICESHIPS

4,242 people started an apprenticeship in Cornwall in 2018

30.7% were aged 19-24

By constituency...

South East Cornwall = 1050

Camborne & Redruth = 740

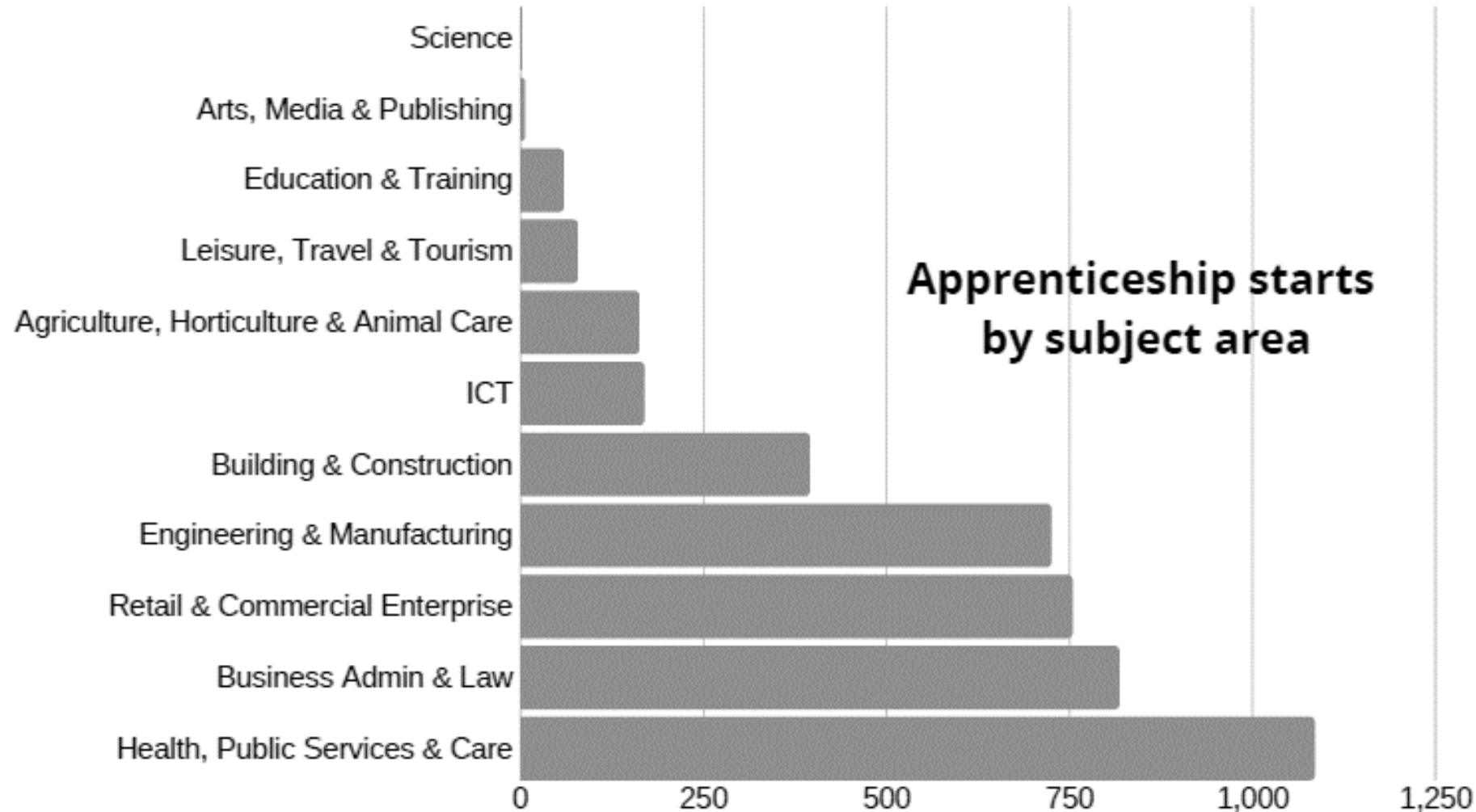
St Austell & Newquay = 740

North Cornwall = 630

Truro & Falmouth = 600

St Ives = 480

Apprenticeship starts by subject area



What Level 3 qualifications are there?

Access to higher education diploma

International Baccalaureate diploma

Level 3 certificate

Advanced apprenticeship

T Level

Level 3 award

Level 3 diploma

Level 3 NVQ

A Level

Level 3 national certificate

Level 3 ESOL

Level 3 extended diploma

Level 3 national Diploma

And more...

FE SUBJECTS YOU CAN STUDY IN CORNWALL

MARINE BIOLOGY ANIMAL SCIENCE TRAVEL & TOURISM ENGINEERING

BOATBUILDING CHILDCARE HAIRDRESSING PLUMBING FLORISTRY ICT

AGRICULTURE ANIMATION MEDIA VETERINARY NURSING ART & DESIGN

CONSTRUCTION PROFESSIONAL COOKERY PERFORMING ARTS SPORTS

GAMES DESIGN MILITARY SERVICES OUTDOOR ADVENTURE SCIENCE

HEALTH & SOCIAL CARE DENTAL NURSING BUSINESS DIGITAL TECHNOLOGY

MOTOR VEHICLE ACCOUNTING ECONOMICS LAW GEOLOGY ELECTRONICS

PHOTOGRAPHY MUSIC TECHNOLOGY BEAUTY THERAPY PHILOSOPHY

ENGLISH FRENCH GEOGRAPHY LANGUAGES HISTORY RELIGION

POLITICS PSYCHOLOGY SOCIOLOGY MATHS AND MORE...

LOCAL COLLEGES AND SIXTH FORMS



DEGREES YOU CAN STUDY IN CORNWALL

WEB DEVELOPMENT GAME DEVELOPMENT EVENTS MANAGEMENT ENGLISH

ROBOTICS MANAGEMENT FASHION ADVERTISING BUSINESS MARKETING

ENTREPRENEURSHIP ACTING DANCE ARCHITECTURE ILLUSTRATION FILM

GRAPHIC DESIGN COSTUME DESIGN TEACHING ANIMATION ENGINEERING

SOCIAL CARE INTERIOR DESIGN SPORT AND HEALTH LEADERSHIP LAW

SILVERSMITHING PHOTOGRAPHY COMPUTING JOURNALISM HOSPITALITY

CREATIVE WRITING HISTORY, HERITAGE AND CULTURE ARCHAEOLOGY

BIOMEDICAL STUDIES CYBER SECURITY NUTRITION PSYCHOLOGY MUSIC

AND MORE...

LOCAL HIGHER EDUCATION PROVIDERS

FALMOUTH
UNIVERSITY





BUSINESSES IN CORNWALL



one and all
CORNWALL
COUNCIL



HELSTON GARAGES GROUP



BEDRUTHAN



CORSERV



eden project



CornwallCare



AND MORE...