



**Truro and Penwith
Academy Trust**



St Ives School

BEHAVIOUR POLICY

Review Summary

Approved By:	Trust Board
Approval Date:	September 2024
Next Review Date:	Bi-Annual

School Name: St Ives School

Dissemination: Website

Date policy approved by Trustees:

Date policy becomes effective: September 2024

Review date: Bi-Annual

Person responsible for Implementation and Monitoring: Headteacher

1. Policy Statement

It is the aim of all schools within Truro and Penwith Academy Trust (TPAT) that every pupil has the opportunity to enjoy their learning, experience belonging success, and realise their full potential. Our Behaviour Policy reflects these aims and recognise that the behaviour of children in our schools has a significant effect on the motivation, social development and attainment of all pupils.

TPAT schools are committed to our shared core purpose, which is at the heart of all we do. This core purpose is to improve the life chances for all children and young people in our schools. Our school's mission/ core values are aligned with that of the Trust:

At St Ives School, our mission is to create an inclusive, caring, and supportive environment where every student can thrive. We are deeply committed to the success and well-being of all our students, ensuring they have the opportunity to achieve their fullest potential. Our nurturing atmosphere is built on a foundation of strong, positive relationships and a culture of belonging, where every individual feels valued and respected.

As a progressive and forward-thinking school at the forefront of excellence in digital pedagogy, we are always striving to be the best we can be. We are constantly evolving to meet the needs of our students and community. We equally value our high-quality academic program, which leads to outstanding outcomes, and our vibrant extra-curricular and personal development offerings that provide a real wow factor and create memories for a lifetime. Our school values—Effort, Kindness, and Community—are at the heart of everything we do, empowering our students to become compassionate, resilient, and responsible individuals. At St Ives School, we are dedicated to preparing our students for a bright and successful future in a supportive and dynamic learning environment.

This policy should be read in conjunction with existing school policies including (but not limited to) the following policies:

- Safeguarding and Child Protection
- Special Educational Needs and Disability
- Behaviour
- Exclusions and Suspensions
- Anti-Bullying Policy

- IT Acceptable Use

2. Aims

- To foster in our pupils a sense of belonging within our school and with our Trust values.
- To make the most of opportunities to reward and celebrate positive behaviour and contribution to our schools.
- To reinforce our school culture of respect: respect for others, respect for our environment and respect for the views and beliefs of others.
- To ensure that standards, rules, rewards and consequences are applied and used consistently and fairly.
- To clarify the roles and responsibilities of all parties with respect to behaviour.
- To encourage pupils to be self-disciplined and responsible, and to understand the consequences of their actions on themselves and others.

3. Introduction

Our Behaviour Policy applies in school, when children are travelling to and from school, when children are in uniform, and on any educational trips or visits. Our policy also applies to pupil's conduct out of school when witnessed by a member of staff or reported by a member of the public. Where appropriate, the school will work with external partners, including social care and the police in the implementation of our Behaviour Policy. In line with our school values and ethos, we are committed to:

- Protecting the right to learn, the right to teach and the right to feel safe and be safe
- Valuing all people as individuals
- Promoting equality and celebrating diversity and difference
- Listening and communicating clearly
- Encouraging openness, personal responsibility for own actions, and honesty
- Rejecting all forms of violence and aggression
- Rejecting all forms of sexual violence, abuse and harassment
- Rejecting all forms of bullying
- Actively promoting co-operation, collaboration and fairness
- Protecting and nurturing self-esteem, self-confidence and dignity

4. Behaviour Standards

Our standards for behaviour form the foundations on which we build our respectful school community. We believe that pupils should adopt behaviour that supports their own learning and that of others. Poor behaviour and disruption to lessons prevent the learning of others, and may be intimidating, threatening and unsafe. Therefore, our standards are:

- That pupils arrive on time to school and lessons, ready to learn.
- That pupils consistently follow the school's Uniform Policy and cooperate with the support offered by the school so that they are in the correct uniform and follow the school's expectations for appearance.
- That pupils move around the school in a calm and orderly manner, following the school's circulation plan including 'one way systems' and other instructions where these are in operation.
- That, at all times, pupils act in a manner which is polite and respectful towards other members of the school community and school visitors.
- That pupils follow instructions given by adults in a positive and cooperative way, in lessons, at social times, before and after school and in all school activities.
- That pupils always act in a way which upholds the core British Values of mutual respect, individual liberty, tolerance of difference cultures and religions, the rule of law, and democracy.
- That pupils behave in a way which enables their peers and themselves to achieve their full potential: in terms of their academic progress and their personal and social development.
- That pupils engage positively in dialogue and restorative practices, supported by school staff, to resolve personal issues and any disruption to their relationships with others.
- That pupils always act in a way which keeps themselves and others safe.
- That pupils report concerns or conduct which breaches these actions to a trusted adult in the school.

Specifically, pupils must not:

- Bring banned substances into school (see Appendix 1).
- Act in any way which puts at risk the safety of themselves or others in the school.

- Act in a way which disrupts their own learning, or the learning of others, or prevents a teacher or member of staff from carrying out their role.
- Discriminate against others on the grounds of protected characteristics: age, disability, sexual orientation, religion or belief, gender or gender re-assignment, race, religion or belief, pregnancy or maternity, marital status. Prejudiced behaviour and discrimination is unacceptable and not tolerated within our school.
- Threaten to, or act in any way which is physically aggressive or violent. All members of our school community are required to use non- violent resolution (dialogue and restorative practice) to resolve differences of opinion, relationships and conflict.
- Swear or use foul or abusive language, or language which is discriminatory or prejudiced.
- Act in any way which is illegal or which would constitute a criminal offence. In these circumstances, the school will work in partnership with Devon and Cornwall Police.

5. Behaviour Curriculum

Positive behaviour underpins our school ethos and values and is demonstrated by pupils through their readiness to learn, feeling safe, feeling that they belong and showing respect for others. We teach pupils about our behaviour standards so that they understand our standards, what is required and why, and what is unacceptable. Our Behaviour Curriculum includes:

- A reintroduction assembly at the start of each half term, reemphasising the school rules – Ready, Respectful and Safe, alongside the wider standards and expectations.
- A sequence of assemblies each term focusing on each of the 3 rules above.
- An expectation of daily practice of school behaviour routines: Meet and Greet; RATE (Respectful, Ask like a scholar, Track the speaker, Engage); End and Send.
- Embedded and consistent application of the school behaviour protocols (see Appendix 3)
- Tailored interventions in a staged approach where individual behaviour is a cause for concern (generally, managed through a behaviour support plan)

When pupils join our school, we ensure that our standards, along with a summary of our behaviour policy are explained to them, and their parents. We include a summary of our behaviour standards in our Welcome Pack for families. Explaining our Behaviour

Standards clearly to new students is an important part of our induction programme. Activities offered to pupils during our induction programme are selected to provide opportunities for them to understand our standards. Our Behaviour Policy is shared with parents annually, via email and is available on our website.

6. Students with Special Educational Needs

In order to meet our legal duties to avoid substantial disadvantage to a disabled child, to use our best endeavours to meet the needs of children with SEND, and in line with children's needs as set out within their Education, Health and Care Plans, our Behaviour Policy is adapted, as appropriate. Adaptations to provision for children with SEND are led by our SENDCO. All staff are required to make appropriate adaptations to support positive behaviour in response to pupils' special educational needs.

Examples of adaptations to provision which are intended to support children to be able to achieve our standards include:

- Short, planned movement breaks for a child with SEND who finds it difficult to sit still for extended periods of time
- Adjusting seating plans to enable a child with visual or hearing impairment to sit in sight of the teacher.
- Adjusting uniform requirements for a child with sensory issues or who has severe eczema.
- Training for staff in understanding conditions such as autism.

The SENDCO will ensure staff understand students' needs, as appropriate to the member of staff's role within the school. The SENDCO will provide staff with relevant and appropriate information to be able to support pupils with SEND to engage successfully with the school's expectations in a way which is aligned to their individual needs.

When considering a behaviour sanction for behaviour which does not meet the school's standards, the school will take into account whether the child was able to understand the rule or instruction, whether the child was able to behave differently at the time because of their SEND, whether or not the child's SEND would have had an impact on their behaviour. The school will consider whether any reasonable adjustments need to be made to the

sanction or school response. At all times, the safety of the child, and others will take precedence.

Where a child does not have an identified need, the school will consider whether an underlying need may be present and a factor. The school will make an informed decision, based on staff observation the views of the child and parents, and advice from other professionals. The SENDCo will support staff involved in reaching an informed decision and will regularly review children's learning and behaviour records to determine whether there may be additional needs.

7. Recognising and Celebrating Positive Behaviour and Contribution.

Our school values and celebrates the positive contribution, successes and achievements of all our pupils. Our approach to rewarding positive behaviour and contribution is detailed in Appendix 2.

8. Managing Behaviour which does not Meet the School's Standards

Our school has a fair and transparent procedure for managing behaviour which does meet our standards. Our procedure is followed consistently, supports our school ethos of inclusion and equity and is detailed in Appendix 3.

Following a sanction or consequence, the school will consider how to help pupils to understand how to improve their behaviour to meet the school's standards. This may include, for example,

- A reintegration meeting following suspension
- Regular mentoring from an identified member of staff
- A behaviour support plan
- Specific intervention to address an identified need

9. Suspensions and Permanent Exclusions

In line with the TPAT Exclusion Policy, the Headteacher may decide to suspend or permanently exclude a pupil for a serious breach or persistent breaches of the school's Behaviour Policy where allowing a pupil to remain in school would seriously harm the education or welfare of the pupil or others. Further details are available in the Exclusion Policy.

10. Safeguarding

Our School recognises that changes in a child's behaviour may be an indicator that they are in need of help or protection. All our school staff are trained to consider whether a student's behaviour may be linked to them suffering, or being at risk of suffering, significant harm. Where this may be the case, we follow our Safeguarding and Child Protection Policy, and consider whether pastoral support, an early help intervention and/or a referral to children's social care is appropriate. Please refer to our Safeguarding and Child Protection Policy for more information.

11. Roles and responsibilities

The Local Governing Board

The Local Governing Board is responsible for monitoring this Behaviour Policy, its effectiveness and holding the Headteacher to account for its implementation.

The Headteacher (or member of staff with delegated responsibility)

The Headteacher is responsible for:

- Reviewing and approving this behaviour policy.
- Ensuring that the school environment encourages positive behaviour.
- Ensuring that staff have the knowledge and skills to deal effectively with poor behaviour.
- Monitoring how staff implement this policy to ensure rewards and sanctions are applied consistently to all groups of students.
- Ensuring that all staff understand the school's behaviour standards and the importance of maintaining them.
- Providing new staff with an induction programme which includes understanding the school culture, ethos and values, and the rules and routines within the Behaviour Policy.
- Offering appropriate training in behaviour management, and the impact of special educational needs and disabilities (SEND) and mental health needs on behaviour, to any staff who require it, so they can fulfil their duties set out in this policy.

Staff

Staff are responsible for:

- Modelling respect towards of all members of the school community
- Supporting and caring for pupils
- Modelling the school's values and standards in their own behaviour, leading by example
- Supporting the school's ethos and values and promoting these to pupils
- Having high expectations of all members of the school community
- Making appropriate and reasonable adaptations to the school's Behaviour policy in response to special educational needs, disabilities and mental health needs.
- Celebrating diversity and difference, working together to eradicate prejudice and discrimination.
- Engaging positively in restorative practice, supporting pupils to resolve differences of opinion and conflict in a non-violent way.
- Creating a calm and safe environment for children.
- Implementing the Behaviour Policy consistently.
- Recording achievements and behaviour incidents promptly and referring children for additional support as appropriate and needed.

Pupils

Pupils are responsible for learning to

- Be respectful of all members of the school community
- Support and care for peers
- Abide by the school's rules and standards
- Listen to, and respect, the views of others
- Take responsibility for own actions and behaviour
- Follow instructions given by members of staff
- Lead by example and model our school values in thoughts and actions
- Have high expectations of themselves, and each other
- Celebrate diversity and difference, and work together to eradicate prejudice and discrimination
- Engage positively in restorative practice to resolve differences of opinion and conflict in a non-violent way.

Parents

Parents are responsible for

- Modelling respect towards of all members of the school community

- Supporting the school's values and expectations
- Informing the school of any changes in their child's welfare or circumstances which may affect their behaviour
- Supporting their child to wear the correct uniform and to have the equipment they need, ready to learn
- Encouraging their child to achieve their full potential, and to abide by the school's rules
- Listening to both their child's, and the school's, perspectives in resolving behaviour concerns
- Working in partnership with the school to support their child to meet the school's behaviour standards, and to make a positive contribution to school life
- Engaging positively in restorative practice, supporting their child to resolve differences of opinion and conflict in a non-violent way
- Supporting the school's ethos of celebrating diversity and difference, and work in partnership with the school to eradicate prejudice and discrimination.

12. Uniform

Our school has clear standards for school uniform and appearance. The school expects parents and pupils to make every effort to rectify any issues with uniform in a timely manner.

13. Behaviour outside of school

Our standards of behaviour apply to a child's behaviour offsite when

- Taking part in any school organised or related activity e.g., a school trip or visit
- Travelling to or from the school including on a school bus
- Wearing school uniform
- In any other way identified as a child of the school

Trip leaders will ensure that parents and pupils understand the standards of behaviour expected during the trip, prior to the trip departing.

The school will apply our Behaviour Policy to any breaches to our behaviour standards that occur whilst pupils are out of school whether or not the above conditions apply, if the behaviour

- Could have repercussions for the orderly running of the school.
- Poses a threat to another child who attends the school.

- Could adversely affect the school's reputation.

Where poor behaviour occurs out of school, including when a pupil is travelling to or from the school, the school reserves the right to issue a consequence including a suspension or permanent exclusion (for serious breaches). The school considers behaviour which adversely affects the reputation of the school to be a serious breach of our behaviour standards.

14. Mobile devices

In line with DfE Guidance, mobile phones may be brought into school but must remain switched off at all times and be kept in the pupil's bag. Only with the direct permission of a teacher may a pupil use their mobile phone in school e.g., to take a picture of their art work. This applies to all pupils of all ages, throughout the school day. Parents/carers are reminded that in the case of emergency, the school office remains the key route for messages to be shared with children. Phoning the Office will ensure that pupils are reached quickly and can be given appropriate support. Parents are politely asked not to call children or send children multiple messages during the school day as this is unnecessary and may be disruptive to learning.

Students who bring phones to school do so at their own risk. The school does not accept responsibility for loss or damage to phones brought to school. Lockers are available to provide a safe place for students to store their belongings.

Students should not wear headphones during the school day, during lessons or social times unless specifically told to do so by a member of staff as an integral part of the lesson.

The school network and internet connection are not available to students' personal devices including mobile phones.

Mobile phones should not be used during the school day. This applies to students on site before the official start to the school day, registration, lesson time, break, lunchtime and after school provision (e.g. clubs, revision classes). This applies to all areas of the school site: classrooms, social spaces, corridors and the grounds.

With specific permission from the teacher, phones may be used in lessons to support lesson activities where this is an essential and integral part of the lesson. Mobile phones should only be used where there is no better alternative available and where the technology is an invaluable part of learning. The student must ask the teacher for permission to use their phone for this activity which must be directly related to the purpose of the lesson. Only with permission may students use their phones during lesson time. Mobile phones should not be used as timers or calculators as these functions are much better resourced by specialist equipment (scientific calculators and stop clocks).

Mobile phone or smart watch use, which interrupts school activities e.g. phones ringing during lesson time, or use during break time, will be sanctioned using the Behaviour Policy. Phones used inappropriately will be confiscated and held securely in the Main Office for collection on the first occasion by the students from 3.30 onwards, and, if there is a repeat confiscation, by a parent/ carer from 3.30pm onwards. Confrontational behaviour as a result of mobile phone confiscation will receive further sanctions.

In particular, students are not allowed to take images (photo or video) of other students at any time during the school day. Photos of students in uniform and/ or linked to St Ives School activities must not be posted onto social media sites by parents or students. Damage to the school's reputation as a result of breaches to this protocol will be taken very seriously by staff and Governors and may result in significant sanctions including exclusion from school.

Where the school is aware that a students' phone has been used inappropriately, students will be asked to delete inappropriate images and content from their phones including images on social media sites. Where appropriate, phones may be given to the police for further investigation. This applies to phone use that has taken place in school during the school day, and, where appropriate, to phone use that has taken place outside school which has involved members of the school community.

Where phone use may be illegal e.g. cyberbullying, threats of physical aggression, inappropriate images, the school has a duty to refer the incident to the police and student phones may need to be given to the police for further investigation. Please contact a member of our Safeguarding team if you have any concerns. Details are on our website or

available through Reception.

Pupils are not permitted to wear 'smart watches'.

Responsible and appropriate use of digital devices by all members of the school community is vital to provide a safe learning environment. This includes the use of social media. Please refer to the Acceptable Use Policy for more information.

15. Bullying

Our School considers all forms of bullying to be wholly unacceptable. We do not tolerate bullying of any kind. Please refer to our Anti-Bullying Policy for further details.

16. Zero-tolerance of sexual harassment and sexual violence

Our school will ensure that all incidents of sexual harassment or violence are responded to, and never ignored. Children are supported and encouraged to report anything that makes them uncomfortable, not matter how 'small' they may feel it might be.

The school's response will always be:

- Proportionate
- Considered
- Supportive
- Decided on an individual case-by-case basis.

The school will also take into account a child's special educational needs or disabilities.

Where a child's safety is at risk, the school will follow the appropriate Safeguarding procedures, as detailed in our Safeguarding Policy and including appropriate referrals to external agencies including social care.

17. Search and confiscation

Our School has the right to search pupils for 'prohibited items' including knives and weapons, alcohol, behaviour changing drugs/substances, stolen items, tobacco and cigarette papers (including e-cigarettes), lighters/matches, fireworks, pornographic

images, any article that has been or is likely to be used to commit an offence (e.g., aerosols) or cause personal injury or damage to property and any other item which has been banned by the school rules. (See Appendix 1 for Banned Substances) Where there is reasonable evidence to search pupil's lockers, bags, outer clothing or other possessions, two members of staff will be present. Unless there is an exceptional reason this will include a member of the Leadership Team and a member of staff of the same gender as the child. Where possession of an item by a child is illegal (items such as knives, drugs, suspected stolen items and pornography) the school will always work in partnership with the police. If during a search an electronic device is found and it is suspected that it has been or will be used to commit an offence or cause injury, damage to property, disrupt teaching or break the school rules, then the school may examine any data or files on the device where there is good reason to do so. The school may also delete files or data if it is thought there is a good reason to do so, unless the device is to be given to the police. *If a pupil fails to co-operate with a search, the school will apply a suitable behaviour sanction, taking into account the seriousness of the incident and the potential risk to both good order and discipline, and the safety of the child and other members of the school community.* A School's general power to discipline, as set out in Section 91 of the Education and Inspections Act 2006, enables a member of staff to confiscate, retain or dispose of a pupil's property as a disciplinary penalty, where reasonable to do so. All confiscated items will be disposed of by the school as appropriate.

For the purpose of clarity, our school staff do not conduct strip searches of students and do not have the power to do so. The DfE Guidance on Searching, screening and confiscation will always be adhered to.

18. Banned items

In the interests of the health and safety of members of the School community we publish a list of items which must not be brought into school (see Appendix 1). This list is not exhaustive and is intended as a guide. The Headteacher and staff authorised by the Headteacher are able, by law, to search pupils or their possessions where they have reasonable grounds for suspecting that the pupil may have a prohibited item. Sanctions within our Behaviour Policy, including suspension and permanent exclusion, will be applied as appropriate to any pupil found in possession of a banned item or any item that the School deems to be inappropriate

and/or dangerous. For the most serious incidents, including where the possession of the item(s) is/are illegal, our School reserves the right to permanently exclude students.

Prescription medicines, painkillers and other medicines must be handed in to Reception for safe keeping during the school day. Please note that the conduct of our pupils is excellent and instances of pupils bringing such items in to school are extremely rare. Repeat offences will result in increasing levels of sanction.

19. Malicious Allegations

Where a child makes a false allegation against another child or member of staff, and that allegation is shown to be deliberately invented or malicious, the school will consider whether to use an appropriate sanction within this Policy. In all cases where an allegation is determined to be unsubstantiated, unfounded, false or malicious, the school (in collaboration with the Local Authority Designated Officer where appropriate) will consider whether the child who made the allegation is in need of help and will make appropriate referral to other agencies e.g., social care if this is the case.

20. Monitoring arrangements

The school will collect and monitor a range of information about the behaviour and conduct of pupils.

Governors will receive a termly report on Behaviour.

The school will use the results of this data analysis to make sure it is meeting its duties under The Equalities Act 2010. If any trends or disparities between groups of pupils are identified by this analysis, the school will review its policies to tackle this.

DfE guidance:

- The Equality Act 2010 and schools (DfE May 2014)
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/315587/Equality_Act_Advice_Final.pdf
- Education for children with health needs who cannot attend school (DfE January 2013)
<https://www.gov.uk/government/publications/education-for-children-with-health-needs-who-cannot-attend-school>

- Keeping children safe in education (DfE)
<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>
- [Suspension and permanent exclusion \(DfE May 2023\)](https://www.gov.uk/government/publications/school-exclusion)
<https://www.gov.uk/government/publications/school-exclusion>
- [Searching, screening and confiscation in schools - GOV.UK \(www.gov.uk\)](https://www.gov.uk)
- [Use of reasonable force and restrictive practices in schools - GOV.UK \(www.gov.uk\)](https://www.gov.uk)
- [Mobile phones in schools - February 2024 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

Appendices

- Appendix 1 – Banned Substances
- Appendix 2 – Rewards
- Appendix 3 – Consequence

Appendix 1

Banned Substances

Our School places a high priority on ensuring that children are safe in school and we have high expectations for the conduct of all members of our school community. We take the safety of our pupils and staff very seriously and for that reason, pupils are not permitted to bring the following items to school:

- Aerosol cans
- Energy drinks containing caffeine such as 'Red Bull'
- Lighters or matches
- Fireworks including sparklers and poppers
- Laser pens
- Tobacco, cigarettes, e-cigarettes, vaping fluid or equipment or any other nicotine replacement product or equipment associated with smoking or vaping
- Knives (including penknives), razor blades, catapults or any other weapon
- Alcohol
- Illegal drugs or 'legal highs' or any item associated with the use of illegal drugs
- Any other item that poses a risk to the safety of the school community

The school reserves the right to search students' lockers, bags and property. This will be done with consideration for the child and in the presence of 2 adults, one of whom is a member of the Pastoral Team or Leadership Team. We will always inform parents if a student is found in possession of any item on the above list and we will always confiscate the item immediately.

Prescription medicines, painkillers and other medicines must be handed in to Reception for safe keeping during the school day. Please note that the conduct of our students is

excellent and instances of students bringing such items in to school are extremely rare. Should a student be found in possession of a banned item the school's Behaviour and Exclusion policies will be used to give an appropriate sanction linked to the severity of the incident. Repeat offences will result in increasing levels of sanction.

Possession of an illegal item will result in consideration of a Permanent Exclusion.

Appendix 2

Rewards

Aims:

- To create a positive learning environment where effort, kindness, respect and positive contributions are valued.
- To enable student achievements to be recognised and rewarded by staff, students and parents.

The House Point system:

- House Points are awarded to individual students NOT the whole class.
- Between 5 and 10 House Points per lesson will be awarded.
- Students will be told what they need to do to gain a House Point.
- House Points will be recorded on students' profiles.
- House Points will be used with all year groups.
- There will be opportunities for all students to achieve House Points.

Awarding House Points:

Any member of staff can award a House Points for a range of reasons linked to the school values of Effort, Kindness and Community.

Students can be awarded more than 1 House Point – for particularly notable achievements, 2, 3 and 5 house points may be awarded.

In addition to House Points, the following rewards are used to recognise positive contribution, effort and achievement:

- Attendance Awards – Certificates, badges, form tutor prize, raffle, postcards.
- House Celebration Assembly Awards – Progress, Effort, House Points and Attendance.
- Tutor awards
- Student of the month awards
- Half termly subject awards
- Featuring in the half termly newsletter
- Participation in a half termly rewards trip or activity.
- Headteacher award meeting
- House point awards – Top collectors, prizes, raffle.
- House Point half termly raffle draw and prizes.

House Points and Rewards Protocol

At the end of each half term, students with the most House Points and the best engagement and behaviour will be rewarded with a celebratory event.

Students work to achieve their Bronze, Silver, Gold and Platinum and Diamond badges on ClassCharts for top House Points:

Bronze – Tutor postcard and email

Silver - Tutor postcard and email

Gold – Postcard in assembly from Senior Leader

Platinum – Postcard in assembly from Deputy Head Teacher

Diamond – Presentation in assembly by headteacher

Appendix 3 -Consequences

The behaviour culture at St Ives School is built on restorative principles. This means that when undesired behaviours are seen, the emphasis is placed on restoring the relationship that was harmed by the behaviours. Rather than a punitive, sanction-based response to undesirable behaviour, all staff will seek to support young people in reflecting on the behaviour that was seen, repairing the relationship, and allowing the "slate to be wiped clean". All students, and especially our most disadvantaged students, will benefit from this relational approach and the attachments it will support them in forming.

St Ives School Rules

At St Ives School, we only have three rules. This means that everyone will know them. In all your interventions, staff aim to reflect the rule that isn't being followed in the language they use.

Rule 1: Ready

- Arrive at school and to lessons on time; remain in lessons.
- Wear the correct uniform / PE Kit.
- Bring all equipment and any resources/homework.

Rule 2: Respectful

- Listen when others speak—one voice; respect others right to learn.
- Respect every member of our community, regardless of background, beliefs, values, identity or any other characteristics.
- Respect our environment, both in school and outside.

Rule 3: Safe

- Allow others to feel safe everywhere in school: classrooms, corridors, toilets, fields, canteen and travelling to and from school.
- Don't cause harm: physically, emotionally, in person or online.
- Follow instructions from staff, first time every time.

Behaviour Outside of the Classroom

Students are expected to uphold the school rules at all times. When approached by member of staff they must listen and respond appropriately, following instructions first time, every time. Where a student does not meet expectations, they may be removed from circulation and may receive a 15 minute lunchtime detention, or an "Escalate Consequence" – see classroom protocol.

St Ives School Classroom Protocol

Classroom Management

Remind

Reflect – 1 BP may be given

Reset – 1 BP must be given.
Student collected.

Remove – 2BP must be given

Teacher Led Consequences

1. Behaviour point
2. Email home to parents
3. Phone call to parents
4. Meeting with parents and student
5. Meeting with HOF / Pastoral team, parents and student
6. Meeting with senior leader, parents and student
7. Meeting with headteacher

Removal Consequences

1. A 2 BP Removal is issued
2. Appropriate contact with home (see above)
3. Instant detention sanction at next appropriate point:
 - Lesson 1 – break detention
 - Lesson 2/3 – lunch detention
 - Lesson 4 – after school

All removal sanctions are 15 minutes in the first instance

Escalate Consequences

- Extended reset room time (2 lessons)
- After school sanction (30 mins including conversation with teacher)
- Trust direction
- Suspension

On call team: Student is collected. Where possible, walk and talk to re-regulate. Restorative conversation takes place with on call.

Reset Room: If student isn't regulated or is not willing to reflect on behaviour, student taken to reset room. Further time to regulate, reflect and discuss.

Return: Student is calm and regulated. They are reintegrated into lesson on a **last chance** basis. Teacher calmly welcomes back. Student may be kept at the end for discussion.

Remove: If a student disrupts further, they have not taken their last chance and will be removed. On call team will collect, student will not return.

Reset Room: If student isn't regulated or is not willing to reflect on behaviour, student taken to reset room. Further time to regulate, reflect and discuss.

Park: Student is calm and regulated. They are parked in a designated parking room

Escalate Consequence: If a student provides further disruption through poor behaviour in parking room, they will have an **Escalate Consequence** and will be removed to either the Reset Room quiet area, or to SLT.